

## **Community Engagement Policy**

### **Scope**

This Community Engagement Policy is intended for Westports Holdings Berhad ("Westports" or "the Company") and all subsidiary companies within the Westports Group ("the Group").

This Policy applies to all activities and operations conducted by Westports. It encompasses the Group's commitment to promote activities for the benefits of community in environment, health, education, social and sports, religious and cultural program, optimising its impact on the local community through responsible tax contribution and reporting, support for transport infrastructure and healthy community engagement.

### **Policy Statement**

Westports is committed to being a responsible corporate citizen and contributing positively to the communities in which it operates. We pledge to:

- Promote the social and economic development of Pulau Indah through local employment and sourcing
- Support the development of local businesses, including facilitating the transfer of knowledge to local entities
- Engage in initiatives that enhance the social and economic well-being of local communities
- Mitigate social and environmental impacts which may have resulted from port operations, such as expansion and restructuring
- Consult and collaborate actively with local stakeholders to assess and address community needs
- Align our tax strategy with legal and ethical principles
- Allocate resources to support education, health, safety, environment and culture.

### **Principles and Implementation**

Westports believes in actively contributing to the well-being of the communities where it operates. Westports aims to achieve these commitments through active engagement with local communities, collaboration with stakeholders, and the continuous improvement of social and economic development initiatives.

Several key principles underpin Westports commitment to community engagement:

**WESTPORTS HOLDINGS BERHAD**  
**(Registration No. 199301008024 (262761-A))**

Employee Involvement and Volunteering

We actively encourage employees to participate in community programmes and volunteerism initiatives. We recognise their engagement is essential for driving positive change in our local communities.

Diverse Contributions

We understand that diverse contributions are necessary to address multifaceted community needs. Westports contributes to the community through financial support, in-kind donations, and employee volunteering.

Clear Targets and Structures

Westports establishes specific targets and structures to ensure its community programmes' effectiveness. These guide our community investments, making them more purposeful and outcome-driven.

Transparency and Accountability

We are committed to transparency, tracking and disclosing the total amount of corporate community investments made. This transparency extends to our stakeholders, providing them insights into our community engagement efforts.

Sharing Positive Outcomes

Westports believes in sharing the outcomes and benefits of its community investments with all stakeholders. Whether it's enhanced literacy, poverty reduction, improved infrastructure, enhanced healthcare access, safe Pulau Indah or sustainable environmental initiatives, we aim to demonstrate the positive impact of our contributions.

**Review and Revision**

Westports is committed to regularly reviewing this Community Engagement Policy to ensure its alignment with evolving corporate values and community needs.

The Board of Directors approved this policy on 2 February 2024.